



STUDENTS FIRST

www.mcgregor-isd.org

MISD offers a competitive salary schedule

\$1,500 for Masters Degree in Teaching Field
\$2,000 for Doctoral Degree in Teaching Field

Stipends for hard-to-fill areas & extra-duty assignments

Employees eligible for student loan forgiveness

District contributions to employee insurance

\$225/month for employee health insurance, or
\$100/month contribution to employee annuity, and
\$50,000/\$100,000 term life insurance policy provided

Personal Leave

5 state personal days per year, and
2 additional local days per year

Supportive/diverse community committed to EXCELLENCE

\$13.3 million (cash) capital improvements since 2000
\$7.5 million (bond) for new elementary in 2002
\$18.5 million (bond) passed in 2013 for
New Primary (PK-1) campus
High School renovations

MISD Education Foundation

Founded in 2016, the foundation offers grants to support innovative classroom activities, professional development, and community service.

Excellent teaching conditions

Low student:teacher ratio
High average length of employment

1:1 Mobile Learning Initiative

iPads/Chromebooks for core curriculum teachers in grades 6-12

A growing district

25% enrollment growth since 2000

McGregor ISD considers applicants for all positions without regard to race, color, national origin, age, religion, sex, marital status, veteran or military status, the presence of a medical condition, disability, or any other legally protected status. Employment decisions are made based upon each applicants job qualifications, experiences, and abilities.

2019-2020 Salary Schedule Teachers/Librarians/Counselors/Nurses FOR PLACEMENT OF NEW HIRES ONLY	
Years Experience	Annual Salary
0	\$35,830
1	\$36,440
2	\$37,040
3	\$37,640
4	\$38,240
5	\$40,190
6	\$41,470
7	\$42,830
8	\$44,170
9	\$45,440
10	\$46,630
11	\$47,770
12	\$48,850
13	\$49,850
14	\$50,810
15	\$51,710
16	\$52,570
17	\$53,370
18	\$54,140
19	\$54,860
20	\$55,540
21+	+\$380/year