

Notice of Regular Meeting of the Board of Trustees
of the McGregor Independent School District

A regular meeting of the Board of Trustees of the McGregor Independent School District will be held on May 13, 2021, beginning at 7:00 p.m., in the McGregor Elementary Cafeteria at 913 Bluebonnet Parkway, McGregor, Texas.

One or more trustees may participate in the meeting via teleconference or videoconference. A quorum of the board will be physically present at the meeting location above.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on the meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

1. Call Meeting to Order
2. Invocation
3. Installation of Board Members
 - A. Statement of Elected Officer
 - B. Oath of Office
 - C. Board Reorganization
 - D. Continuing Education Report
4. Board Recognition
 - A. State Golf Team
 - B. State Track Team
 - C. State Science Fair
 - D. State BBQ Team
5. Audience With Public

Action Items

6. Consideration and Possible Action to:
 - A. Approve Consent Agenda
 1. Payment of Bills and Financial Report (April)
 2. April 7, 2021 & April 29, 2021 Meeting Minutes
 3. 5th Six Weeks Elementary Library Report
 4. Ratification of Actions Taken at April 7, 2021, Regular Board Meeting
 - B. Modify Current COVID-19 Protocols for Students & Staff Based on Updated Texas Education Agency Health and Hygiene Practices
 - C. Approve Budget Amendments
 - D. Extend Depository Contract for Period Beginning September 1, 2021, and Ending August 31, 2023
 - E. Authorize Superintendent to Offer Employment Contracts Between May & August Board Meetings
 - F. Nominate Candidate for Region 12 Representative on TASB Board
 - G. Adopt TASB Advocacy Resolution in Support of the 2020-2022 TASB Advocacy Agenda
 - H. Offer Former T.H. Jenkins Property for Sale
 - I. Approve GEAR-Up Overnight Trip
 - J. Approve Worker's Compensation & Unemployment Insurance Policies for 2021-2022

Personnel

7. Deliberate the appointment, employment, evaluation, duties, discipline, or dismissal of employees (Tex Gov't Code 551.074: deliberate appointment, employment, evaluation, reassignment, duties of a public officer or employee)
 - A. Consideration and Possible Approval of Professional Contract Resignations
 - B. Consideration and Possible Approval of Professional Contract Recommendations for 2021-2022

Report Items

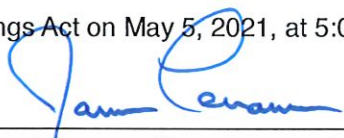
8. Strategic Plan Update
 - A. Staff Recruitment & Retention
 1. TASB Salary Study
 2. ESC 12 Virtual Job Fair
 3. 2020-2021 Insurance Rates
 - B. Curriculum & Fine Arts
 1. Title I Comparability of Services Compliance
 2. Texas College Bridge
 - C. CCMR & Vocational Programs
 - D. Social & Emotional Development
 1. Counseling Services with MHMR
 2. Student Dress Code
 - E. Facilities & Safety
 1. COVID-19 Case Update & End-of-Year Data
 2. SHAC Meeting May 19, 2021
 3. Storm Damage and Repairs
 - F. Funding
 1. Enrollment Update
 2. ESSER Funds
 3. Value Lag and Current Values
 4. PFIA Training
 5. IDEA-B Maintenance of Effort Compliance Review

9. Superintendent Report
 - A. Spring Recognition Activities / Banquets
 - B. Graduation
 - C. Reschedule June Board Meeting
 - D. Team of Eight Training
 - E. TASB Convention
 - F. TASB Business Recognition Program
 - G. End-of-Year Breakfast and Staff Recognition
 - H. Rhett Revolution/Archway Event

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act (TOMA), Texas Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. {See TASB Policy BEC(LEGAL)}

This notice was posted in compliance with the Texas Open Meetings Act on May 5, 2021, at 5:00 p.m.

By: _____


James Lenamon, Superintendent
For the Board of Trustees

MCGREGOR ISD BOARD OF TRUSTEES
REGULAR MEETING
May 13, 2021
7:00 PM

Board Members Present: Robbie Jo Allison, Frank Graves, David Lillard,
Chad Miller, Kyle Paschall, Trenton Rice
Mary Jo Williams

Board Members Absent: None

Administration Present: James Lenamon, Paul Miller, David Everett

Guests Present: Hope Lenamon (McGregor Mirror), Donna Berry (Gear Up), Peyton Fisk (Athletic Booster Club), Janise Ochoa (Leadership Waco)

The meeting was called to order by President Kyle Paschall. The meeting has been duly called, and a notice of this meeting has been posted in accordance with the Texas Open Meeting Act, Texas Government Code 551, and that a quorum of board members were present.

Invocation: Frank Graves

Installation of Board Members: Mary Jo Williams, Frank Graves, and Trenton Rice recited their Oaths of Office for their upcoming terms. The completed Oath of Office forms were notarized by Lisa Rainey and will be filed with the Secretary of State. The continuing education hours obtained by board members during the previous year were entered into the public record. All board members met their continuing education obligations.

Board Recognition: Mr. Lenamon recognized the Girl's Golf team for their Silver Medal at the recent State Championship and Maggie Parmer for her Bronze Individual Medal. Also recognized was the McGregor Track team for its outstanding season and performance in Austin at the State Track Meet. He also noted that Mara Hering ended her outstanding career with a Bronze Medal in the High Jump. Next, he recognized the McGregor BBQ team for their 13th place finish in the Beans category at their State Competition. Finally, he recognized the McGregor Horse Judging Team for finishing 1st place in its Regional Competition and 20th in the State Competition.

Audience with Public: Representing the McGregor Athletic Booster Club, Peyton Fisk spoke to the Board concerning a desire on the part of some citizens to phase out the current Bulldog logo and return to a more "traditional" logo.

A motion was made by Trenton Rice and seconded by Mary Jo Williams to approve the Consent Agenda as presented. The motion passed unanimously.

Consideration was given to Budget Amendments necessary to purchase the Driver's Education vehicles from Jim Turner Chevrolet for inclusion in the MISD fleet. A motion was made by Robbie Jo Allison and seconded by David Lillard to approve the budget amendments as presented. The motion passed unanimously.

Consideration was given to the extension of the District's Depository Contract with TFNB. TEA allows districts up to three, two-year extensions with their current banks. A motion was made by Chad Miller and seconded by Trenton Rice to approve the extension of MISD's Depository Contract with TFNB. The motion passed unanimously.

Consideration was given to granting authority to the superintendent to extend contracts to quality candidates through the summer months without having to wait for the June, July or August board meetings. A motion was made by Frank Graves and seconded by Mary Jo Williams granting authority to the superintendent to extend contracts to quality candidates through the summer. The motion passed unanimously.

Mr. Lenamon informed the Board that the T.H. Jenkins property would again be placed up for bids and listed at the same time.

Consideration was given to approving a proposal from Gear-up coordinator Donna Berry to take eight students on an overnight trip to visit the University of Texas and historical sites in San Antonio. A motion was made by Robbie Jo Allison and seconded by Chad Miller to approve the trip as presented. The motion passed unanimously.

Consideration was given to the annual renewal of the District's Workman Compensation Insurance through TASB. A motion was made by David Lillard and seconded by Robbie Jo Allison to approve the renewal as recommended by the superintendent. The motion passed unanimously.

Under personnel, Mr. Lenamon reported the following resignations:

- Kayla Godinez – Primary Aide
- Jaxon Bounds – High School Teacher/Coach
- Brooke Crisp – Jr. High Counselor
- Judy Gromatzky – Jr. High Art
- Sheryl Reeves – Jr. High English
- Alyson Bishoff – Jr. High PE/Coach
- Mitzi Smith – Elementary Life Skills

Also under personnel, Mr. Lenamon recommended contracts for the 2021-2022 school year be extended to:

- Corina Browder – High School Math
- Miranda Brown – Primary Counselor
- Kenny Hare – Primary Behavior Teacher
- Tammy Humphrey – Jr. High/High School Dyslexia Specialist
- Ronnie Browder – Athletic Trainer
- Grace Ramseur – HOT COOP Speech Pathologist
- Valerie Rose – Elementary Teacher
- Amanda Slaughter – Jr. High Counselor
- Shea Weinhold – High School English
- Vicki West – High School English
- Klemson Lancaster – Jr. High Art
- Kayla Mary – HOT COOP Speech Pathologist
- Allison Pinkerton – Primary Aide

A motion was made by Frank Graves and seconded by Robbie Jo Allison to offer the contracts as recommended by the superintendent. The motion passed unanimously.

Mr. Lenamon presented an update of progress with the District's Strategic Plan.

- Staff Recruitment/Retention: Dr. Everett participated in ESC 12's Virtual Job Fair. Insurance rates for optional programs will remain the same. The health insurance premiums for school year 2021-2022 have yet to be released.
- Curriculum & Fine Arts: MISD was informed by TEA that it is in compliance with Title 1 Comparability of Services requirements.
- Social & Emotional Development: Mr. Lenamon will meet with representatives for MHMR about the possibility of partnering to provide supplemental health services to the district. Also, given the trend of districts addressing changes to their dress codes Mr. Lenamon asked the Board to review MISD's current dress code to determine whether any changes need to be made prior to the beginning of the 21-22 school year.
- Facilities & Safety: Mr. Lenamon provided a COVID report that indicated a continued decrease in cases throughout the district. He updated the Board on a timeline for repairs from the recent severe weather event. Finally, the SHAC will meet on May 19 to discuss matters relating to school health and fitness.
- Funding: MISD is anticipating receiving \$2.2 million dollars in ESSER funding to cover multiple expenses incurred during the pandemic. Also, the topic of value lag and current values was discussed, as required prior to the beginning of the budgeting process. Mr. Lenamon has also completed the first half of Public Fund Investment Act (PFIA) training. Finally, TEA has notified MISD that it is in compliance with Maintenance of Effort requirements.

In the Superintendent's Report, Mr. Lenamon, Mr. Lenamon reported the following:

- Graduation will be held, weather permitting, on June 4, 2021, beginning at 7:30 p.m. at Bulldog Stadium. Attendance and inclement weather plans are under discussion and will be announced when they are finalized. Graduating students will be seated on the field, faculty will be seated on the track, and parents and other guests will be seated in the home side stands.
- The end-of-year breakfast and staff recognition will take place beginning at 7:30 a.m. at Bulldog Stadium.
- Spring recognition activities are underway, with attention to COVID protocols for participants and guests.
- The June board meeting will need to be re-scheduled and the date will be announced as soon as it is finalized.

A motion to adjourn was made by Chad Miller and seconded by Trenton Rice. The motion passed unanimously, and the meeting was adjourned at 9:07 p.m.