

Notice of Regular Meeting of the Board of Trustees
of the McGregor Independent School District

A regular meeting of the Board of Trustees of the McGregor Independent School District will be held on June 24, 2021, beginning at 7:00 p.m., in the Board Room of the McGregor Independent School District, at 525 Bluebonnet Parkway, McGregor, Texas.

One or more trustees may participate in the meeting via teleconference or videoconference. A quorum of the board will be physically present at the meeting location above.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on the meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

1. Call Meeting to Order
2. Invocation
3. Audience with Public
4. Review Board Member Code of Ethics

Action Items

5. Consideration and Possible Action to:
 - A. Approve Consent Agenda
 1. Payment of May 2021 Bills and Financial Reports
 2. May 13, 2021, Meeting Minutes
 3. May 19, 2021, SHAC Meeting Minutes
 4. 6th Six Weeks Elementary Library Report
 5. Budget Amendments
 6. Ratification of Actions Taken at May 13, 2021, Regular Board Meeting
 - B. Accept the Project Rodeo Application for an Appraised Value Limitation on Qualified Property, Authorize the Superintendent to Review the Application for Completeness and Submit to the Comptroller, and Authorize the Superintendent to Enter Into Any Agreement to Extend the Deadline for Board Action Beyond 150 Days Subject to Board Ratification
 - C. Modify and Approve the Instructional Model for 2021-2022
 - D. Approve the Compensation Plan for 2021-2022
 - E. Modify and Approve Insurance Stipend for 2021-2022
 - F. Modify and Approve the Student Dress Code for 2021-2022

Personnel

6. Deliberate the appointment, employment, evaluation, duties, discipline, or dismissal of employees (Tex Gov't Code 551.074: deliberate appointment, employment, evaluation, reassignment, duties of a public officer or employee)
 - A. Consideration and Possible Approval of Professional Contract Resignations
 - B. Consideration and Possible Approval of Professional Contract Recommendations for 2021-2022
 - C. Consideration and Possible Action Resulting from the Superintendent's Mid-Year Review

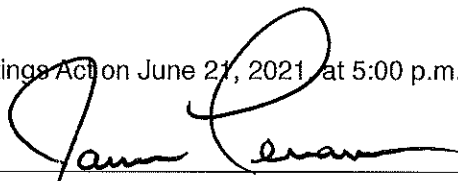
Report Items

7. Strategic Plan Update
 - A. Staff Recruitment & Retention
 1. 2021-2022 Insurance Rates

- B. Curriculum & Fine Arts
 - 1. Grow Your Own Teacher Preparation Program
 - 2. Accelerated Reader STAR Report
 - 3. 2021 STAAR Results
 - C. CCMR & Vocational Programs
 - 1. Expansion of VoAg Program
 - 2. My College Options
 - D. Social & Emotional Development
 - E. Facilities & Safety
 - 1. Storm Damage Update
 - 2. Kindergarten Immunization Summary
 - F. Funding
 - 1. ESSER I, II, and III Funds
 - 2. Ideal Impact
8. Superintendent Report
- A. Legislative Update
 - B. Team of Eight Training
 - C. TASB Convention

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act (TOMA), Texas Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. {See TASB Policy BEC(LEGAL)}

This notice was posted in compliance with the Texas Open Meetings Act on June 27, 2021 at 5:00 p.m.

By: 
James Lenamon, Superintendent
For the Board of Trustees

MCGREGOR ISD BOARD OF TRUSTEES
REGULAR MEETING
June 24, 2021
7:00 PM

Board Members Present: Chad Miller, Kyle Paschall, Trenton Rice, Mary Jo Williams

Board Members Absent: Robbie Jo Allison, Frank Graves, David Lillard

Administration Present: James Lenamon, David Everett

Guests Present: Dan Casey (Moak Casey & Associates), Kris Collins (Waco Chamber)

The meeting was called to order by President Kyle Paschall. The meeting has been duly called, and a notice of this meeting has been posted in accordance with the Texas Open Meeting Act, Texas Government Code 551, and that a quorum of board members were present.

Invocation: Trenton Rice

Audience with Public: None

A motion was made by Mary Jo Williams and seconded by Trenton Rice to approve the Consent Agenda as presented. The motion passed unanimously.

Consideration was given to the acceptance of the Project Rodeo application for an Appraised Value Limitation on Qualified Property (Chapter 313 Agreement). Dan Casey and Kris Collins reviewed the application process and explained the economic benefits of accepting the application. Kyle Paschall polled the board members to ensure that no member had a conflict of interest in accepting the application. No conflicts were noted. A motion to accept the Project Rodeo application for an Appraised Value Limitation on Qualified Property, to authorize the Superintendent to review the Application for completeness and submit to the Comptroller, and further, to authorize the Superintendent to enter into any agreement to extend the deadline for Board action beyond 150 days, subject to Board ratification was made by Chad Miller and seconded by Trenton Rice. The motion passed unanimously.

Mr. Lenamon reviewed recent legislative and Texas Education Agency guidance related to on-campus and remote instruction for the 2021-2022 school year. A motion to offer on-campus instruction as the only instructional model was made by Chad Miller and seconded by Mary Jo Williams. The motion passed unanimously.

Mr. Lenamon reviewed the results of the 2021-2022 salary study completed by the Texas Association of School Boards. The study set a hiring schedule for new to the

district teachers, recommended a 3% of the market midpoint salary for all previously employed staff. All returning teachers will receive a total salary increase of \$1580. A motion to adopt the recommendations in the TASB salary study was made by Chad Miller and seconded by Mary Jo Williams. The motion passed unanimously.

Mr. Lenamon reviewed the new medical insurance rates and the impact of the rates on salary increases. A motion to increase the district's contribution toward employee health insurance from \$150 to \$200 per month per employee was made by Mary Jo Williams and seconded by Chad Miller. The motion passed unanimously.

A decision to modify the Student Dress Code was tabled and will be addressed at the next regularly scheduled board meeting.

Under personnel, Mr. Lenamon reported that Heather Bowdoin (Elementary Paraprofessional), Katelyn Guerra (HS/HOT COOP Teacher), Jill Helfrich (HS Teacher), Andrea Holdbrook (HS Teacher/Coach), Sandra Hughes (Food Service), Raymond Kessler (HS Teacher), Calvin Madewell (HS Assistant Principal), Maria Olivarez (Food Service), Allan Pemberton (Maintenance), Leah Pomykal (Primary Paraprofessional), Stacy Price (JH Teacher), and Amanda Slaughter (JH Counselor) submitted letters of resignation/retirement.

Mr. Lenamon reported that Jason Taylor was reassigned and will now be serving as the new Assistant Principal at McGregor High School. He also reported that Erin Baker, Katelyn Deeringer, Maria Garcia, Cameron Hamilton, and Charlene Lemmons were employed as paraprofessionals at McGregor Primary and McGregor Elementary.

Also under personnel, Mr. Lenamon recommended that the district extend contracts to the following individuals:

- John Briggs (JH Teacher/Coach)
- Patricia Chavez (Primary Teacher)
- Chelsea Fewell (HS Ag Teacher)
- Mitch Guerra (HS Teacher/Coach)
- Candice Pair (HOT COOP Diagnostician)
- Krystin Peaslee (JH/HS Teacher/Coach)
- Randolph Pierce (HS Teacher/Coach)
- Ana Salazar (Elementary/HOT COOP Teacher)
- Amy Weaver (JH Counselor)

A motion was made by Trenton Rice and seconded by Chad Miller to approve the contract recommendations as submitted by the superintendent. The motion passed unanimously.

Mr. Lenamon presented an update on progress with the District's Strategic Plan.

- Staff Recruitment/Retention: New health insurance rates have been adopted by the Teacher Retirement System; most employees will see a 5%-8% increase in their monthly rates.
- Curriculum and Fine Arts: Two paraprofessionals hired at McGregor Primary are 2021 graduates of MHS and earned their paraprofessional certificates after completing the teacher preparation program. Elementary Librarian Michelle Lenamon provided a report from the Accelerated Reader program that indicated the majority of the students at the elementary demonstrated at least a year of reading growth in 2020-2021 despite the complications created by COVID. The state assessment results paralleled local findings.
- CCMR and Vocational Programs: The addition of Chelsea Fewell to the Ag teaching team at MHS will expand opportunities for students to earn CTE certifications and allow students to earn math and science credits through certain AG classes.
- Social and Emotional Development: Assistant Superintendent David Everett and the campus counselors are reviewing online student inventories to assist MISD staff in identifying students in need of social/emotional support.
- Facilities and Safety: The storm on April 23 left significant damage at the elementary/primary and the athletic complex. The district continues to work with its insurer to repair/replace the damaged facilities.
- Funding: A survey was conducted, and a public meeting was held to identify areas of need to be funded by ESSER I, II, & III (COVID Relief). MISD is eligible for approximately \$3,000,000 in federal relief. A minimum of 20% of the funding must be dedicated to addressing COVID learning losses. MISD is realizing savings from its partnership with Ideal Impact.

In the Superintendent's report, Mr. Lenamon reported the following:

- All board members will be registered to attend the 2021 TASB training in September.
- A legislative update will be provided at the next board meeting.
- Topics for team building training will be discussed at a future meeting.

A motion to adjourn was made by Trenton Rice and seconded by Chad Miller. The motion passed unanimously and the meeting was adjourned at 9:23 p.m.
