

Notice of Regular Meeting of the Board of Trustees  
of the McGregor Independent School District

A regular meeting of the Board of Trustees of the McGregor Independent School District will be held on August 12, 2021, beginning at 7:00 p.m., in the Board Room of the McGregor Independent School District, at 525 Bluebonnet Parkway, McGregor, Texas.

One or more trustees may participate in the meeting via teleconference or videoconference. A quorum of the Board will be physically present at the meeting location above.

The subjects to be discussed or considered or upon which any formal action may be taken are listed below. Items do not have to be taken in the same order as shown on the meeting notice. Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

The Board may close this meeting to consult with its attorney on any item posted on this agenda in order to receive legal advice or to maintain the attorney-client privilege. The Board may also close the meeting to consult with its attorney on any other matter when the attorney's professional and ethical duty to the Board requires a confidential communication

1. Call Meeting to Order
2. Invocation
3. Audience with Public

**Action Items**

4. Consideration and Possible Action to:
  - A. Approve Consent Agenda
    1. Payment of June & July 2021 Bills and Financial Reports
    2. June 24, 2021, Meeting Minutes & Ratification of Actions Taken at Said Meeting
    3. Appoint Representative to 2021 TASB Delegate Assembly
    4. Budget Amendments
  - B. Allow Home School Students to Participate in Extra-Curricular Activities
  - C. Modify and Approve the Student Dress Code for 2021-2022
  - D. Approve Policy Update 117
  - E. Modify and Approve Policy DEC(LOCAL)
  - F. Approve 2021-2022 ESSER/Safe Start Back to School Plan
  - G. Review the 2021-2022 Proposed Budget and Tax Rate & Approve the Public Notice

**Personnel**

5. Deliberate the appointment, employment, evaluation, duties, discipline, or dismissal of employees (Tex Gov't Code 551.074: deliberate appointment, employment, evaluation, reassignment, duties of a public officer or employee)
  - A. Consideration and Possible Approval of Professional Contract Resignations
  - B. Consideration and Possible Approval of Professional Contract Recommendations for 2021-2022
  - C. Consideration and Possible Action Resulting from the Superintendent's Mid-Year Review

**Report Items**

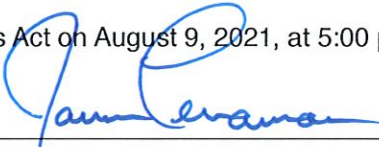
6. Strategic Plan Update
  - A. Staff Recruitment & Retention
  - B. Curriculum & Fine Arts
  - C. CCMR & Vocational Programs

- D. Social & Emotional Development
- E. Facilities & Safety
- F. Funding

- 7. Superintendent Report
  - A. TASB Convention Update
  - B. August 30, 2021 Special Board Meeting
  - C. Storm Damage & Insurance Settlement
  - D. Legislative Update

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act (TOMA), Texas Government Code, Chapter 551, Subchapters D and E or Texas Government Code section 418.183(f). Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting. {See TASB Policy BEC(LEGAL)}

This notice was posted in compliance with the Texas Open Meetings Act on August 9, 2021, at 5:00 p.m.

By:   
James Lenamon, Superintendent  
For the Board of Trustees

MCGREGOR ISD BOARD OF TRUSTEES  
REGULAR MEETING  
August 12, 2021  
7:00 PM

Board Members Present: Robbie Jo Allison, Frank Graves, David Lillard,  
Chad Miller, Kyle Paschall, Trenton Rice  
Mary Jo Williams

Board Members Absent: None

Administration Present: James Lenamon, Paul Miller, David Everett

Guests Present: None

The meeting was called to order by President Kyle Paschall. The meeting has been duly called, and a notice of this meeting has been posted in accordance with the Texas Open Meeting Act, Texas Government Code 551, and that a quorum of board members were present.

Invocation: Kyle Paschall

Audience with Public: None

A motion was made by Frank Graves and seconded by Mary Jo Williams to approve the Consent Agenda as presented. The motion passed unanimously.

A bill was passed in the recent legislative session that will allow home school students to participate in UIL extracurricular activities within their public school districts if Board approval is granted. Since no home school students within McGregor ISD boundaries have requested to participate, no action was taken by the MISD Board of Trustees.

Consideration was given to modification of the current MISD Dress Code. Following discussion, a motion was made by Trenton Rice and seconded by Chad Miller to delete gender references from the MISD Dress Code to avoid potential legal challenges. The motion passed unanimously. The updated MISD Dress Code will be included in the 2021-2022 Student Handbook that will be considered for adoption at the August 30, 2021 Special Meeting.

Consideration was given to TASB Update 117. Mr. Miller summarized the updates and answered questions. David Lillard made the following motion, which was seconded by Trenton Rice. “ I MOVE THAT THE BOARD ADD, REVISE, OR DELETE (LOCAL) POLICIES AS RECOMMENDED BY TASB POLICY SERVICE AND ACCORDING TO THE INSTRUCTION SHEET FOR TASB *LOCALIZED POLICY MANUAL UPDATE 117*” The motion passed unanimously.

Consideration was given to a recommendation by Mr. Lenamon that Board Policy DEC(LOCAL) be amended to add three local leave days to the two already in place. The five local days, which would not accumulate, could be used in the event of illness, with the employee only being docked the rate of the District’s daily rate for substitutes. A motion was made by Frank Graves and seconded by Mary Jo Williams to approve the recommendation as presented. The motion passed unanimously.

Consideration was given to approval of the ESSERIII/Back-to-School Plan that must be submitted to TEA prior to the beginning of the 2021-2022 school year. The Plan would also serve as MISD’s COVID Plan. Following discussion and a review of the Plan, a motion was made by Frank Graves and seconded by Mary Jo Williams to approve the Plan as presented. The motion passed unanimously. The Plan may be found on the District Website [www.mcgregor-isd.org](http://www.mcgregor-isd.org) at the Safety/Parent link.

Mr. Lenamon presented the proposed 2021-2022 budget and recommended tax rate to the Board. The proposed budget reflects a surplus of over \$120,000. The proposed tax rate would be compressed from \$0.9375 to 0.8859 for M&O and be set at \$0.22707 for I&S for a total tax rate of \$1.11297, which represents a tax reduction of \$0.05431. The proposed budget and tax rate will be considered for approval at the August 30, 2021 Special Meeting.

Under personnel, Mr. Lenamon informed the Board of the following resignations:

- Mandy Vannatta (Elementary teacher)
- Jessica Garcia-Cantera (Primary Bi-lingual teacher)
- LaRhonda Clark (High School Counselor)
- Michelle Lenamon (Elementary Librarian – Retiring)

Also under personnel, Mr. Lenamon recommended that contracts for the 2021-2022 school year be extended to:

- Donna Bland (Elementary teacher)
- Don Sandlin (Primary teacher)
- Stacey Lowery (High School counselor)
- Donna King (Primary teacher)
- Nichole Jaimes (Primary teacher)

A motion was made by Mary Jo Williams and seconded by Trenton Rice to offer the contracts as recommended by the superintendent. The motion passed unanimously.

Mr. Lenamon also informed the board of the following non-contract hirings:

- Constance Davis (Food Service)
- Amanda Sivils (Food Service)
- Ilene Salas (Elementary Aide)
- Jonathan Estrada (Maintenance)
- Tammy Ustick (JH Custodian)
- Susan Schwake (Maintenance)
- Douglas Pyburn (Maintenance)

The Board then entered into Closed Session from 8:28 p.m. to 9:40 p.m.

Following the Closed Session, Mr. Lenamon updated the Board on several aspects of the Strategic Plan.

- The District is fully staffed for the beginning of the 2021-2022 school year.
- Students will work with staff to operate the new video board at Bulldog Stadium and would have the ability to earn CTE credits while doing so.
- Two maintenance staff have been added to help with grounds work.
- 2021 STAAR scores for the District and State were reviewed.
- The ESSER III spending plan was reviewed.

In the Superintendent's Report, Mr. Lenamon shared the following information:

- The public hearing/meeting to approve the 2021-2022 budget and tax rate will be on August 6, 2021, at 6:00 p.m.
- The new scoreboard has been installed, the athletic storage building and contents have been replaced, fence repairs at Bulldog Stadium are completed. Repairs to the covered walkway have been delayed due to supply shortages.
- TFNB, SpaceX, Jim Turner Chevrolet, Stanley Ford and Bush's Chicken have all helped with sponsorships to pay for the new scoreboard.
- The flooring project at the Elementary school has been completed.
- The full legislative update will be shared with the Board and staff via the Growl.

The meeting was adjourned at 9:55 p.m.