

One Family - Growing Together!

2024-2025 Salary Schedule Teachers and Librarians FOR PLACEMENT OF NEW HIRES	
Years of Experience	Annual Salary
0	\$46,500
1	\$47,000
2	\$47,500
3	\$48,000
4	\$48,500
5	\$49,500
6	\$50,250
7	\$50,850
8	\$51,750
9	\$52,650
10	\$53,650
11	\$54,550
12	\$55,800
13	\$56,950
14	\$58,050
15	\$59,000
16	\$59,750
17	\$60,650
18	\$61,500
19	\$62,250
20	\$63,250
21	\$63,750
22	\$64,550
23	\$65,400
24	\$66,250
25	\$67,250
26	\$67,750
27	\$68,450
28	\$69,300
29	\$70,200
30+	\$71,200

MISD offers a competitive salary schedule within Region 12

- \$1,500 for Master’s Degree in Teaching Field
- \$3,000 for Doctoral Degree in Teaching Field

Stipends for hard-to-fill areas and extra-duty assignments

- \$3500 for Special Education and Bilingual/LOTE Teachers
- Stipends for UIL Academic and Club sponsors

District contributions to employee benefits

- Variety of options for medical and health care benefits
- \$50,000 term life insurance policy provided
- Employee Assistance Program
- Free after-school childcare for children PK-5th grade
- McGregor ISD Work Perks Program

Personal Leave

- 5 local leave days per year
- Available participation in the District Sick Leave Bank

Supportive and diverse community committed to Excellence

- \$82 million bond passed in May 2024 that includes:
 - A new Junior High
 - New safety and security improvements
 - CTE upgrades - Ag Barn, Nursing, and Auto-Mechanics
 - District-wide aesthetic improvements
 - Multi-purpose gymnasium for high school
- Education Foundation Scholarships
- PTA Involvement

Growing district

- 35% projected increase in enrollment over the next ten years
- 2,000 acres available within Economic Development Park



McGregor ISD Athletic Stipends for the 24-25 School Year

Athletic Administration Position		Baseball/Softball	
Girls Coordinator (202)	\$5,000	Head Coach	\$7,500
JH Coordinator (187)	\$3,000	High School Assistant	\$5,500
Athletic Trainer (221)	\$5,000	JH Coach	\$3,000
Football		Powerlifting	
Head Coach	\$10,000	Head Coach	\$6,000
Assistant Head Coach	\$2,000	High School Assistant	\$4,000
High School Coordinator	\$7,500		
High School Assistant	\$6,000	Tennis	
JH Coach	\$4,500	Head Coach	\$6,000
		High School Assistant	\$4,000
Volleyball		JH Coach	\$3,000
Head Coach	\$7,500		
High School Assistant	\$5,500	Golf	
JH Coach	\$4,000	Head Coach	\$6,000
Basketball		Cheer	
Head Coach	\$7,500	Head Coach	\$6,000
High School Assistant	\$5,500	High School Assistant	\$4,000
JH Coach	\$4,000	JH Coach	\$3,000
Track and Field		Drill Team	
Head Coach	\$7,500	HS Director	\$6,000
High School Assistant	\$5,500		
JH Coach	\$4,000	Soccer	
		Head Coach	\$6,000
Cross Country		High School Assistant	\$4,000
Head Coach	\$6,000	JH Coach	\$3,000
High School Assistant	\$4,000		
JH Coach	\$3,000		



McGregor ISD Academic and Club Stipends for the 24-25 School Year

Band		Choir	
HS	\$25,000	HS	\$5,000
JH	\$10,000	JH	\$3,000
Flag	\$5,000		
		Yearbook	
FFA		PS/ES	\$1,000
FFA Sponsor	\$20,000	JH	\$1,500
Voc Ag/Welding	\$10,000	HS	\$1,500
LPAC Chair		Clubs	
LPAC PS-HS	\$1,000	Student Council (HS)	\$300
		Student Council (JH)	\$250
		NJHS	\$250
		NHS	\$250
Dept Head		Class Sponsor (HS)	\$350
PS Grade Leader	\$750	History Fair (HS)	\$450
ES Grade Leader	\$750	Science Fair - JH/HS	\$450
JH Dept Head	\$750	FCA	\$350
HS Dept Head	\$1,000	PALS	\$350
		Drama (JH)	\$300
UIL		All other clubs	\$150 per semester
ES Coach	\$350		
ES Coordinator	\$1,000	Special Education	
JH Coach	\$350	Teacher	\$3,500
JH Coordinator	\$1,000	Aide	\$2,000
JH OAP Director	\$1,000		
HS Debate	\$750	Bilingual	
HS Coach	\$400	Teacher	\$3,500
HS Coordinator	\$1,250	Para-Professional	\$2,000
HS OAP Director	\$1,500		
Mentors			
All Levels	\$300		