



McGREGOR

— INDEPENDENT SCHOOL DISTRICT —

One Family - Growing Together!

2023-2024 Salary Schedule Teachers and Librarians FOR PLACEMENT OF NEW HIRES ONLY	
Years of Experience	Annual Salary
0	\$42,000
1	\$42,310
2	\$42,700
3	\$43,250
4	\$43,830
5	\$44,550
6	\$45,380
7	\$46,300
8	\$47,230
9	\$48,160
10	\$49,080
11	\$50,050
12	\$51,280
13	\$52,450
14	\$53,570
15	\$54,650
16	\$55,680
17	\$56,670
18	\$57,590
19	\$58,480
20	\$59,300
21	\$60,165
22	\$61,030
23	\$61,895
24	\$62,760
25+	\$63,625

MISD offers a competitive salary schedule within Region 12

- \$1,500 retention stipend for all employees
- \$1,500 for Master's Degree in Teaching Field
- \$3,000 for Doctoral Degree in Teaching Field

Stipends for hard-to-fill areas and extra-duty assignments

- Bilingual Educators, UIL Academics, Club Sponsors

District contributions to employee benefits

- \$300/month for employee health insurance or \$100/month contribution to employee annuity
- \$50,000 term life insurance policy provided
- Employee Assistance Program that provides emotional, financial, and legal support at no cost for employees
- Free after-school childcare for children PK-5th grade

Personal Leave

- 5 state personal days per year
- 5 additional local days per year

Supportive and diverse community that is committed to Excellence

- \$14 million (cash) capital improvements since 2000
- \$7.5 million (bond) for new elementary in 2002
- \$18.5 million (bond) for new primary campus and high school renovations in 2013

MISD Education Foundation

- Founded in 2016, the foundation offers grants to support innovative classroom activities, professional development, and community services

Growing district

- 35% projected increase in enrollment over the next ten years
- 2,000 acres available within Economic Development Park